

Public Report - Employee data tables

Program: 2024 - 25 Gender Equality Reporting
Corporate group of: The Law Society Of New South Wales
Total group employee count: 213

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	18	11	0	0	29
	Full-time contract	1	1	0	0	2
	Part-time permanent	5	0	0	0	5
Professionals	Full-time permanent	43	36	0	0	79
	Full-time contract	3	1	0	0	4
	Part-time permanent	13	3	0	0	16
	Part-time contract	0	1	0	0	1
Technicians And Trades Workers	Full-time permanent	0	1	0	0	1
	Full-time contract	0	1	0	0	1
	Casual	2	0	0	0	2
Clerical And Administrative Workers	Full-time permanent	40	10	0	0	50
	Full-time contract	2	0	0	0	2
	Part-time permanent	12	2	0	0	14
	Part-time contract	0	1	0	0	1
	Casual	4	0	0	0	4
Labourers	Part-time permanent	0	2	0	0	2

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
CEO	Full-time contract	0	1	0	0	1
KMP	Full-time permanent	5	2	0	0	7
	Part-time permanent	2	0	0	0	2
SM	Full-time permanent	3	0	0	0	3
OM	Full-time permanent	10	9	0	0	19
	Full-time contract	1	0	0	0	1
	Part-time permanent	3	0	0	0	3

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period
Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	1	1	4	2	1	1	10
Part-time	Permanent	0	0	2	0	1	0	3
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	casual	0	0	0	0	0	0	0

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	CEOs, KMPs & HOBs		All managers		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			4	2			6
Part-time	Permanent			2	0			2
Full-time	Fixed-term			0	0			0
Part-time	Fixed-term			0	0			0
N/A	casual			0	0			0

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	2	0	3	1	6
Part-time	Permanent	0	0	0	0	1	1	2
Full-time	Fixed-term	0	0	0	0	0	1	1
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	casual	0	0	0	0	0	0	0

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	2	2	36	4	44
Part-time	Permanent	0	0	0	0	3	2	5
Full-time	Fixed-term	0	0	1	0	5	1	7
Part-time	Fixed-term	0	0	0	0	0	2	2
N/A	casual	0	0	0	0	5	0	5

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	1	0	2	0	18	7	28
Part-time	Permanent	0	0	0	0	5	2	7
Full-time	Fixed-term	0	0	0	0	3	2	5
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	casual	0	0	0	0	3	1	4

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	1	0	2	0	3	2	8
Part-time	Permanent	0	0	1	0	2	0	3
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	casual	0	0	0	0	0	0	0

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	0	0	0	0
Part-time	Permanent	0	0	0	0	0	0	0
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	casual	0	0	0	0	0	0	0

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	0	0	0	0
Part-time	Permanent	0	0	0	0	0	0	0
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	casual							

* Total employees includes Non-binary