Omnium Jura Defendimus

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THE LAW SOCIETY OF NEW SOUTH WALES

# STRATEGIC PLAN 2025 – 2028

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The Law Society of New South Wales is one of the largest legal professional bodies in the world, representing the interests of over 37,500 members. This strength in numbers underpins our ability to act as the trusted voice of the NSW solicitor profession which, when combined with our statutory responsibilities as a co-regulator, sees us held in high esteem both domestically and globally.

The Law Society can trace its origins back to the formation, in 1842, of the Sydney Law Library Society. When the association was incorporated 42 years later, our principal objects were to represent the views of the profession, to consider and promote reform and improvements in the law, to preserve and maintain the integrity and status of the legal profession, to suppress dishonourable conduct, and to deal with matters affecting the professional interests of members.

Almost a century and a half later, these objects are not so very different from those contained in the Law Society's constitution today. Indeed, our purpose remains representing the profession, advocating for ongoing reform of the law and the legal system, ensuring the community is served by ethical, competent and independent legal practitioners, supporting the career development of solicitors, and promoting reasonable and affordable access to justice.

While this continuity of purpose provides a sense of stability and a connection to our past, it has never been more important to look to the future in what is a constantly evolving and increasingly diverse legal profession. The landscape within which solicitors practice is becoming ever more complex and difficult to navigate, and whether you are an early career lawyer, an experienced private practitioner in an urban or rural area, working in-house, or in a government role, the Law Society remains more focused than ever on supporting you.

The Law Society has a long and proud history of speaking on behalf of the profession, upholding the rule of law, and adhering to our motto omnium jura defendimus - defending the rights of all. Over the next three years we will continue to build on those values that have made the Law Society such a respected and resilient organisation, while also adapting to ensure solicitors are equipped to face the challenges of today's practising environment.

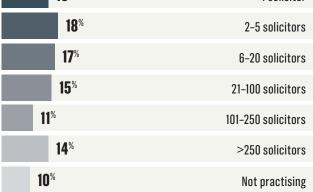


#### **NSW SOLICITOR PROFESSION IN NUMBERS**

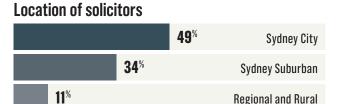
As at 30 June 2025

#### Gender **56**% Female 44% Male **Category of solicitors** 24% Principals 44% **Employee 20**% In-house 12% Government Age of solicitors **17**% <30 years









**Regional and Rural** 6% Interstate and Overseas

#### LAW SOCIETY OF NSW KEY STATISTICS

For the year ended 30 June 2025



8,500+ responses to ethics, costs, compliance and general legal information enquiries



**750+** complaints referred by the NSW Legal Services Commissioner



Policy and Segment Committee members

policy contributions



+000,000 visitors to the **Register of Solicitors** 



500+ pro bono matters referred



**80,000**+ followers across social media platforms



6,000+ downloads of podcasts Just Chat, Brief Exchange and LSJ Explains



5,000+ face-to-face attendees across 60 events



## **STRATEGIC PILLAR 1: REPRESENTATION AND ADVOCACY**

| Objective   | To effectively represent the solicitors of New South Wales by being a leading and respected voice on key law reform and other issues shaping the legal system.  |
|-------------|---|
| Initiatives | <ul> <li>We will promote our advocacy and law reform efforts to practitioners and the community more broadly, demonstrating how an independent legal profession protects the rule of law and defends the integrity of the justice system.</li> <li>We will maintain our reputation as a trusted and influential advisor to government, the courts, and the public, providing technical expertise to drive considered law reform.</li> <li>We will continue to advocate for improved access to justice and appropriate funding for legal assistance services.</li> <li>We will promote the contribution solicitors make to their communities and wider society, including through the significant volume of pro bono work undertaken by the profession.</li> </ul> |

## **STRATEGIC PILLAR 2: PROTECTING THE PUBLIC**

| Objective   | To protect the public and improve trust in the legal profession through the delivery of effective, impartial, and transparent regulation of solicitors in New South Wales.  |
|-------------|---|
| Initiatives | <ul> <li>We will invest in our regulatory operations and systems, incorporating the efficient use of data, to ensure our statutory functions are discharged using a proactive and risk-based approach.</li> <li>We will improve the transparency of our regulatory processes and outcomes, assisting the public and profession to better understand how we support and enforce the highest standards of professional practice, whilst also protecting the procedural rights of those subject to a complaint.</li> <li>We will provide guidance and assistance to solicitors in meeting their regulatory obligations, in addition to dedicated support for licensing, ethics, costs and other compliance matters.</li> <li>We will continue to safeguard the independence of the legal profession and the rule of law through effective self-regulation, working collaboratively with the Legal Services Commissioner to discharge our obligations under the Uniform Law.</li> </ul> |

## STRATEGIC PILLAR 3: PROFESSIONAL DEVELOPMENT AND LEGAL EDUCATION

| Objective   | To develop and deliver professional development programs that support<br>the career progression of solicitors, improve services to clients, and which<br>are the preferred choice of the profession.  |
|-------------|---|
| Initiatives | <ul> <li>We will launch new tools and resources to support solicitors with their professional and career development, ensuring that practitioner capabilities are aligned with increasing stakeholder expectations and an evolving legal environment.</li> <li>We will review the experience of students and solicitors at each stage of the legal education cycle, and contribute to the development and implementation of strategies for improving the job readiness of law graduates and early career lawyers.</li> <li>We will provide professional development and tailored learning opportunities based on segment needs, legal sector, career stage and geographic location.</li> <li>We will continue to grow and diversify our current learning and accreditation programs to improve the expertise of solicitors to support the success of their practice.</li> </ul> |

### **STRATEGIC PILLAR 4: SUPPORTING PRACTITIONERS**

| Objective   | To support practitioners in their professional and personal lives through a suite of targeted services and resources.  |
|-------------|--|
| Initiatives | <ul> <li>We will support law practices to comply with existing and emerging regulatory obligations, including the incoming anti-money laundering regime changes.</li> <li>We will work with all levels of government to improve the recruitment and retention of solicitors in regional, rural and remote areas.</li> <li>We will provide meaningful wellbeing support and education for the profession, as well as timely assistance should a solicitor find themself in a crisis.</li> <li>We will improve our responsiveness to solicitor enquiries and provide seamless access to critical information relating to legal practice.</li> <li>We will provide a broad range of services to our members, including legal publications, practice support resources, networking events and legal forums, that respond to the needs of solicitors regardless of their career stage or area of practice.</li> </ul> |