




Asian Australian Lawyers Association NSW Branch

Cultural Diversity Focus Group Project

The Special Joint Asian Australian Lawyers Association NSW Branch and Women Lawyers' Association of NSW Data and Policy Subcommittee are seeking solicitor participants for focus group discussion sessions to be hosted by focus group sponsors King & Wood Mallesons addressing barriers to career progression faced by culturally diverse solicitors.

If you are a **4+ years PQE solicitor who identifies as culturally diverse**, and you are presently working in a role (1) in-house with a company or government, (2) at a large law firm or (3) at a small or medium law firm, or with a community legal centre or non-government organisation, and you are available and prepared to participate in focus group discussions to be held (in person and online attendance options available) at **12:00pm to 2:00pm on Thursday 7 July 2022 at King & Wood Mallesons Level 61, Governor Phillip Tower, 1 Farrer Place, Sydney**. Please email Lee-May Saw Subcommittee Chair and Michael Tangonan Subcommittee Secretary at AALANSWSurvey@outlook.com. Please note in your email what type of role you are employed in – (1) in-house/government, (2) large law firm, (3) small or medium firm, or community legal centre/NGO, and whether your preference is to attend in person or online.

By participating in the focus group sessions, you be entered into a prize draw to win the following prizes:

-  Striking Out DVD complete series 1 and 2. This charming Acorn Original drama follows Tara Rafferty (Amy Huberman), a successful Dublin lawyer. After she discovers her fiancé's infidelity, she abandons her wedding plans and her job, striking out on her own by starting an unconventional private practice.
- bonics.com.au A bottle of award winning, Organic Certified & Australian Grown and Owned, Shiraz and Chardonnay BONICS "QUINTESSA" Wine. To view the premium collection and story behind Bonics, visit bonics.com.au.

The focus groups will involve small group break out session discussions about the results of the project online survey and barriers to career progression for culturally diverse solicitors. The focus groups will be hosted by focus group sponsors King & Wood Mallesons and



ASIAN AUSTRALIAN LAWYERS ASSOCIATION
PROMOTING CULTURAL DIVERSITY IN THE LAW

Supported by



facilitated by members of the Special Joint Data and Policy Subcommittee. Results will be provided for discussion on a completely anonymised and aggregated basis.

If you are a **solicitor (of any level of experience or cultural background)** prepared to participate in the Subcommittee's brief online survey, please click here to participate in the survey – <https://www.surveymonkey.com/r/RDTD937>.

The Special Joint AALA NSW Branch and WLANSW Data and Policy Subcommittee thank you in advance for your participation in our important research towards a more diverse and inclusive legal profession.