



Meena Singh

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INNOVATION IN LAW

1:00pm-2:00pm

Diversity and Inclusion in Action: Recruitment, Retention and Advancement

Ensuring a diverse and inclusive workplace is an increasing priority for many legal practices. Law firms and other legal organisations that promote diversity in all its forms will attract, retain and advance top talent and ensure safe and respectful work environments for all staff. Events of the past 18 months - including the Black Lives Matter movement and allegations of sexual harassment in Parliament and the High Court - have added urgency to the push for diverse and inclusive workplaces. This session will bring together a range of experts to provide guidance on how legal workplaces of all shapes and sizes can implement practical diversity and inclusion strategies.

About Meena Singh

Meena Singh is a Yorta Yorta and Indian woman, born and living on the land of the Kulin Nations. She has a Bachelor of Arts from the University of Melbourne, a Bachelor of Laws and a Graduate Certificate in Business from Monash University. She has 20 years' experience in legal practice and policy, consulting, and training design and delivery. She combines her lived experience with professional expertise and is passionate about understanding individual and community identity and experiences to promote inclusion, connection and ultimately achieve social justice.

Meena has held senior roles at a number of organisations, including inaugural Associate Director, Aboriginal Services at Victoria Legal Aid (where she began her legal career in criminal and human rights law), leading organisational change to promote cultural safety for Aboriginal and Torres Strait Islander staff and clients, and Director, Legal Practice, with the Victorian Aboriginal Legal Service. Her consulting work has seen her work with many organisations such as Djirra, Brimbank Community Legal Centre and Hanover Housing Services (now part of Launch Housing). Meena has also served on the boards of the Women's Legal Service Victoria, Worowa Aboriginal College, and the Sentencing Advisory Council.

Meena is currently undertaking her PhD at Melbourne Law School, looking at how the experiences of women of colour as lawyers can impact on legal practice and knowledge.