



Kieran Pender

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INNOVATION IN LAW

1:00pm-2:00pm

Diversity and Inclusion in Action: Recruitment, Retention and Advancement

Ensuring a diverse and inclusive workplace is an increasing priority for many legal practices. Law firms and other legal organisations that promote diversity in all its forms will attract, retain and advance top talent and ensure safe and respectful work environments for all staff. Events of the past 18 months - including the Black Lives Matter movement and allegations of sexual harassment in Parliament and the High Court - have added urgency to the push for diverse and inclusive workplaces. This session will bring together a range of experts to provide guidance on how legal workplaces of all shapes and sizes can implement practical diversity and inclusion strategies.

About Kieran Pender

Kieran is a writer, lawyer and academic. He is a senior lawyer with the Human Rights Law Centre, leading its work on whistleblower protections, an honorary lecturer at the ANU College of Law and a consultant with Bradley Allen Love Lawyers.

Kieran is also a journalist, contributing to The Guardian, The Saturday Paper and The Monthly. He was formerly a senior legal advisor with the International Bar Association's Legal Policy & Research Unit, where he led the IBA's work on diversity and inclusion.

Kieran authored the IBA's landmark report, *Us Too? Bullying and Sexual Harassment in the Legal Profession* and has served on working groups and advisory committees of the United Nations, ACT Law Society and the Independent Review into Sexual Harassment in the Victorian Courts.