



Samantha Cowling
Managing Director, Henley Reid

Sam is the Managing Director of Henley Reid, a premier legal solutions firm offering specialist recruitment and executive coaching for legal professionals, law firms and in-house legal teams.

Drawing on her first-hand knowledge of the legal sector's business pressures, she offers highly consultative specialist recruitment solutions. Sam is a trusted advisor to a significant client base of highly regarded firms and in-house teams in the Australian and overseas market. She plays an instrumental role in identifying and executing key hires that aligns the interests of all parties. Sam represents Partners, General Counsel, Special Counsel, Senior Associates and Lawyers considering a career move. She partners closely with individuals to understand their specific career objectives before advising upon and executing a focused and proactive recruitment strategy.

As a qualified Executive Coach, Sam pairs her expertise with executive coaching for legal professionals. Her coaching programme stretches individual capabilities, assists with promotions and role transitions and uncovers potential roadblocks so that legal professionals succeed to their maximum potential.

Sam qualified as a lawyer in 2001 and practiced in Sydney and London before transitioning into specialist recruitment and career change within the legal sector.