NEW WAYS OF WORKING IN THE AGILE LEGAL ENVIRONMENT

Wednesday 29 November 2017

Tips for Successful Agile Working

- Be conscious of what volume you normally speak at so that you develop self-awareness about how distracting you might be to your neighbours.

- If you are in an office space be aware of the cultural impact of closing your door on those in the open plan.

- Develop a clean desk policy so that you leave nothing out on your desk overnight.

- Keep your mobile phone on silent or vibrate as ringtones get annoying quickly.

- Make use of common and collaboration spaces to unchain yourself from your desk.

- Scan and destroy paper copies to dispose of all unnecessary paper as there is limited storage.

- Engage with the courts and tribunals by providing your feedback to drive the change you require in practice.

- Set clear employee goals as if you understand why the change is happening, and what you are expected to do during the change, you will be more willing to support the transition.

- If available, take advantage of your freedom to choose a workspace to best suit the task you are undertaking as this will make you feel empowered and in control.

- Acknowledge different work styles and support different work times and places.

- Embrace technology and empower yourself to learn new skills as the legal profession is changing so embrace it and lead the change.

- Revamp management by encouraging leaders to model flexible behaviours, embrace change, and lead with a Growth Mindset.

- Don’t forget the rules under which you practice law.