

### Who can apply?

Participants in the Mentoring Program, both mentors and mentees, must be members of the Law Society of NSW.

Mentees must also be under the age of 36 or in their first five years of practice.

Mentors must be experienced lawyers willing to provide encouragement and advice on a voluntary basis for approximately one hour a month for a one year period.

### What's involved?

The Mentoring Program starts at the beginning of the year. There is an initial information session and a dinner to introduce mentors and mentees.

Throughout the year a mentor and mentee are expected to meet regularly to discuss predefined issues. The Program Coordinator is available to assist with any questions or issues that may arise.

At the end of the Program participants are invited to provide feedback. A mentoring relationship may continue after this if agreed by the parties.

### Register

To participate in the Mentoring Program as either a mentor or mentee complete the appropriate online application form available at [www.lawsociety.com.au/mentoring](http://www.lawsociety.com.au/mentoring).

### More information

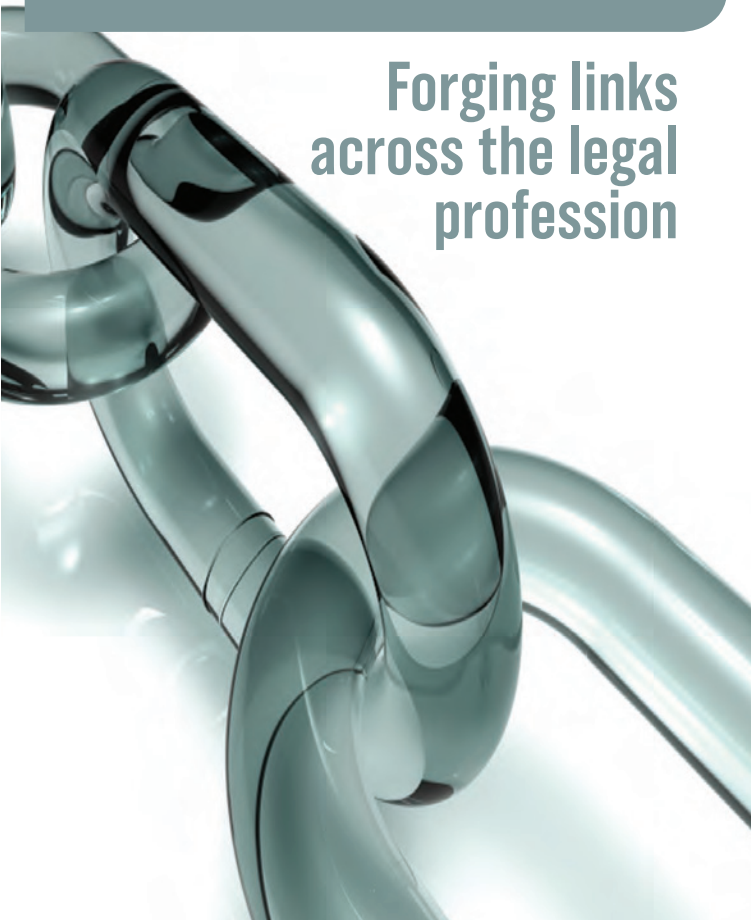
Contact the NSW Young Lawyers Office  
T: 02 9926 0270  
E: [ylmentoring@lawsociety.com.au](mailto:ylmentoring@lawsociety.com.au)

THE LAW SOCIETY OF NEW SOUTH WALES  
**youngLAWYERS**

[www.lawsociety.com.au/mentoring](http://www.lawsociety.com.au/mentoring)

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# MENTORING PROGRAM



**Forging links  
across the legal  
profession**

# BE INSPIRED

Whether you have just received your practising certificate or have years of experience, all lawyers can benefit from mentoring.

It offers the opportunity to share and reflect on your professional life in a confidential, non-judgmental atmosphere.

A mentor or mentee can also be your sounding board for new ideas and new approaches.

The NSW Young Lawyers Mentoring Program unites new lawyers seeking guidance and support with more experienced ones who are willing to volunteer their time to assist those just starting out in their legal careers.

To ensure mentors and mentees forge beneficial relationships, the Mentoring Program offers several unique characteristics.

**Compatibility** – be paired with someone who suits your personality, interests or practice area.

**Confidentiality** – all discussions between mentors and mentees remain strictly private to ensure trust, honesty and openness.

**Impartiality** – talk to a lawyer outside your immediate work environment.

**Empathy** – learn from a lawyer who understands what you're going through.

**Flexibility** – choose how and when to interact and what you will discuss.

**Support** – introductory dinner, plus a mentoring information session and handbook.

# MENTOR PROFILE

“I have found the Mentoring Program to be rewarding and feel that I have been able to help my ‘mentee’ with their issues and provide some guidance in relation to a career in the law.”



**Scott Alden**  
Partner, DLA Piper

# MENTEE FEEDBACK

*“The Mentoring Program provides a truly rewarding opportunity to gain invaluable insight and guidance from more experienced members of the profession.”*

*“I am very happy with the Mentoring Program and really appreciate the impact my mentor has had on the way I feel about my current situation.”*

*“I gained practical advice and a sense of perspective surrounding my own doubts about my place in the profession.”*

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